

IN CONGRESS, July 4, 1776.

The unanimous Declaration of the thirteen united States of America,

When in the Course of human events, it becomes necessary for one people to dissolve the political bands which have connected them with another, and to assume among the powers of the earth, the separate and equal station to which the Laws of Nature and of Nature's God entitle them, a decent respect to the opinions of mankind requires that they should declare the causes which impel them to the separation.

I will not spend time in this letter trying to list all the things wrong with ALPA they are too numerous to mention and it would take many pages. The Nicolau award is simply the last straw in a long line of failures of our National Union and it underscores how difficult it is for ALPA to serve all its different masters. Current ALPA national policies, including merger, are in disarray and do not represent the best interests of US Airways pilots.

We hope to offer you an alternative. We are pilots on the seniority list from 100 to the bottom returning furloughed pilots. In July of 1776 our founders did not yet have a constitution or all the trappings of government, but they had the determination to separate from the most powerful government on earth at the time. We have a constitution in process that will allow for direct elections, pilot ratification of all important matters and more democratic representation from the bottom to the top of the list. Additionally, we will set up or bargaining process with a professional negotiator, in addition to our normal pilot negotiators who will work only with our independent interests in mind, not what Herndon thinks.

We invite you to complete, sign and date the enclosed card in this mailing. If we get a sufficient amount, 50%+1, the National Mediation Board will call an election with the US Airline Pilots Association and ALPA on the same ballot and you will have a choice in the direction your career will take. This card does not elect us, it merely shows interest in having an election and forcing ALPA national to come to our bases and explain why they should remain as your bargaining agent.

Our MEC has plotted a course to a very uncertain destination. We have talked with three law firms and over eight lawyers who all say that the course of action being taken by the MEC is a long shot a best, a thousand to one shot, by one account. The MEC is dispatching us to a destination below minimums with thunderstorms hail wind shear, icing and not much chance of a successful landing. This card represents your **clear alternate** and a clear alternative to ALPA and its failed processes, policies, and undemocratic rules.

To understand more about this organization and what we will try to offer you as a US Airways pilots please go to **<http://www.decertyalpa.com>** and read the legal opinions about what a new bargaining representative can do for our pilots.

If you like what you see on this web site and want to help in this causes consider a donation to our organization. Be generous, and remember that quality legal advice does not come cheap and

you should not value your careers, seniority and future cheaply. A donation and offer to volunteer to help in this effort will and will exponentially increase the chances of having a brighter future for all US Airways Pilots.

Checks only at this time made out to:

**US Airline Pilots Association
c/o Mark King
197 Longuevue Drive
Pittsburgh, PA 15228**

If you by chance have signed another card for another organization, you can still sign a card for the US Airline Pilots Association. The cards are only to show interest in a representational election, not the election itself. Therefore you may sign cards for multiple organizations.

For those pilots on furlough from US Airways, NMB procedures allow you to sign cards to show interest in a new bargaining agent as long as you have “a reasonable expectation of returning to work”. Because the company is recalling pilots all furloughed pilots are potentially eligible. Please complete the card even if you are employed elsewhere or are being told by the company that you have bypassed return and are no longer eligible for recall.

The NMB will make final determinations on a case by case basis. Because the conditions under which you will return are under grievance NMB has held that despite the companies claim to no return rights you may still sign a card. Please understand that because several grievances have been filed regarding the conditions under which you may return to work the NMB may rule that you still have recall rights even if the company maintains you do not. When in doubt, sign and send in the card, the NMB will make their decision with the application for a representational election.

The US Airline Pilots Association